



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### Memorandum of Understanding

Warangal

15-Sep-18

This Memorandum of Understanding is made and executed at Warangal on the 15<sup>th</sup> Sep 2018.  
This MOU signifies a statement of intent for collaboration between.

M/s. Talentio Solutions India Pvt. Ltd., having corporate office address situated at 5<sup>th</sup> Floor, Mayfair Building, Sardar Patel Road, Begumpet, Hyderabad – 500 003 represented by Mr. Aijaz Khan, M/s. Talentio Solutions India Pvt. Ltd., a leading skills development & training company for the purpose upskilling of B.Tech students to make them employment ready, herein after called the **FIRST PARTY**

AND

Sumathi Reddy Institute of technology for women located at Ananthasagar, Hasanparthy, Warangal, Telangana 506371 affiliated to JNTU, Hyderabad represented by M. Sampath Reddy Training & Placement Officer herein after called as the **SECOND PARTY**.

#### Terms & Conditions:

##### **1. Nature of Relationship**

- This MOU is for collaboration between both parties for mutual benefit, for many purposes to enhance the quality of the educational experience for students of the college.
- This MOU shall be valid for the training period as defined in 'Purpose/Scope of Collaboration'.
- Both parties shall take all reasonable steps to ensure successful completion of the collaboration and cooperate with each other in duly carrying out the obligation agreed upon.
- The second party shall provide all the necessary facilities such as infrastructure required for classroom training and online practice & assessments.



*Rajani*  
PRINCIPAL  
Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### 2. Purpose / Scope of the Collaboration:

M/s. Talentio Solutions India Pvt. Ltd. i.e. First Party will undertake a 105 hours of C Programming for 1<sup>st</sup> Year 2022 Batch Students.

### 3. Mutual obligation

- This Collaboration shall not be exclusive to both parties and shall not disallow each party from having similar collaboration with others. Except as expressly stated in this MOU, there shall be no obligation on any party to compensate the other in any manner to make any claim.
- Each party shall respect the others intellectual property (IP) and shall not use any trade name, trade mark, symbol or designation belonging to the other, without prior written approval. No party shall hold out as an agent or representative of the other or create any liability for the other.
- Both parties shall maintain confidentiality about any information, plans, discussions, strategies or any material which shall be deemed to be confidential and marked accordingly.
- Both the Parties should not interact with faculties provided by each other except for the purpose of the training program and should not hire or offer any other financial proposals to the aforesaid during the period of training program and for one year after completion of the training.

### 4. Limitations and Warranties

- Each party shall ensure that the other is not put to any liability for any actions of the one party.
- Each party represents that they have the full power and authority to enter into this MOU in general.

### 5. General

- Both parties will designate a representative from its side who will be the primary point of contact on behalf of that party.
- Talentio will provide material to the students in the form of books (on demand) or online practice and assessment
- Talentio will provide schedule for training programs to 2022 Batch B.Tech students as per the training program discussed, attached as Annexure-1
- College will provide the Labs with Internet facility for the conduction of the online practice and examinations for the students.



*Rajini*  
**PRINCIPAL**  
Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

e) College is responsible for taking and maintaining and sharing the attendance (with Talentio) of the students for the training program.

f) Any dispute under this MOU will be settled in Hyderabad through arbitration, if necessary.

In witness where both the parties have set their hands to this MOU on the 15-Sep-18 at Warangal and will be valid upto 31-Apr-19

### 6) Termination of Contract:

- This contract will be terminated based on the consensus of both parties.
- Any delay of provision of Training or any delay of payment as per the agreed terms will attract mutually agreeable penalty.



Mr. Aljaz Khan  
Director

Talentio Solutions India Pvt. Ltd.  
5<sup>th</sup> Floor, Mayfair Building, SP Road,  
Begumpet, Hyderabad 500003

Date: September 15, 2018

AGREED AND ACCEPTED

*Rajani*

Sumathi Reddy Institute of Technology for Women  
G. Ranadheer Reddy Ananthasagar (V), Hasanparthy (M)  
Training & Placement Officer  
WARANGAL - 506 371 (T.S.)

Sumathi Reddy Institute of Technology for Women  
Ananthasagar, Hasanparthy (M), Warangal  
Urban, Telangana 506371

Date: September 15, 2018





**SUMATHI REDDY**  
INSTITUTE OF TECHNOLOGY FOR WOMEN  
*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

---

No. SRITW/CIRCULAR/2018

Date : 10/09/2018

**CIRCULAR**

All the students are hereby informed that, Training on “**Basics of Java**” in association with Talentio will be conducted on 15<sup>th</sup> September 2018 in association with Talentio. Interested students can contact **M. Ranjith Kumar, Assistant Professor, Dept. of CSE** for registration.

*Rijar*  
Principal

**Principal**  
Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (TS)

**To be read in All Class Rooms**

**Copy to:**

1. All HoD's(ECE, CSE & H&SC)
2. Administrative Officer
3. In-charge, Exam Branch
4. Library





## **A Report on Activities conducted by Talentio**

Date: 21-09-2018.

To: TALENTIO

From: SRITW

Introduction: This report provides an overview of the activities conducted at Sumathi Reddy Institute of Technology for Women as part of our Memorandum of Understanding (MoU) with TALENTIO. This MoU, signed on Dec 10, 2022, outlines the collaboration between the two institutions and the initiatives we have undertaken together to achieve common objectives.

Activity Conducted on Basics of Java by Talentio

Collaborative Events : TALENTIO has actively participated in and supported our college events, such as On-job Training.

Conclusion : The MoU between SRITW and TALENTIO has fostered a meaningful and productive collaboration. Our joint efforts have resulted in various activities that have made students get placed.

We remain committed to the terms of the MoU and look forward to continuing our partnership, expanding our collaboration, and achieving our shared goals. We appreciate the support and engagement of TALENTIO and are excited about the prospects for future endeavors.



*Rijan*

**Principal**

**Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (TS)**



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE

List of students attended training on "Basics of JAVA" conducted by TALENTIO

S.NO.	H.NO.	NAME OF THE STUDENT	Signature
1	156Y1A0501	AFSHAN FARHATH	Farhath
2	156Y1A0502	ANCHURI SAI PRIYA	Sai priya
3	156Y1A0503	ANNABOINA SRIVIDYA	Sri
4	156Y1A0504	AREA SRUJANA	Srujana
5	156Y1A0505	ARUKONDA AKSHITHA	Akshitha
6	156Y1A0520	ENUMULA SAMAIKHYA	Samai
7	156Y1A0532	GURRALA SONIYA	Soniya
8	156Y1A0546	KASAM ROHINI	Rohini
9	156Y1A0559	MUTHE SRAVYA	Sravya
10	156Y1A0506	ASFIYA NOORI	Noori
11	156Y1A0521	ENUMULA SRAVANI	Sravani
12	156Y1A0533	HAFSAA MAHVEENN	Mahveen
13	156Y1A0547	KOMPELLO MOULIKA	Moulika
14	156Y1A0561	MYDAGONI SAI PRIYA	Sai
15	156Y1A0507	BALABHADRA RAJANI	Rajani
16	156Y1A0522	ERRA SRUTHI	Sruthi
17	156Y1A0534	HAJIRA TAHREEM	Tahreem
18	156Y1A0548	KOPPULA AKITHA	Akitha
19	156Y1A0562	NAREDLA RAVALI	Ravali
20	156Y1A0508	BILLAKURI SHYLAJA	Shylaja
21	156Y1A0523	ERUKU POORNIMA	Poornima
22	156Y1A0535	IRFANA ANJUM	Anjum
23	156Y1A0549	KORRA TEJASREE	Tejasree
24	156Y1A0563	NATHARIGI MOUNIKA	Mounika
25	156Y1A0509	BURGULA SOWMYA	Sowmya
26	156Y1A0524	GALIPELLI PRAVALLIKA	Pravalika
27	156Y1A0536	JANGILI RAMYA	Ramya
28	156Y1A0550	KURAPATI AISHWARYA	Aishwarya
29	156Y1A0564	NOMULA DEEPTHI	DEEPTHI
30	156Y1A0510	CHANDANALA YAMINI	Yasmini
31	156Y1A0525	GANDE KAVYASRI	Kavya
32	156Y1A0537	JEEDIPALLY LAVANYA	Lavanya
33	156Y1A0551	M GAYATHRI	Gayathri
34	156Y1A0565	NOUSHEEN NIZAM	Nizam
35	156Y1A0511	CHANDUPATLA LOHITHA	Lohitha



**Principal**  
Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE

36	156Y1A0526	GARIGANTI SAIRACHANA	Sai Archana
37	156Y1A0538	JONNA VARSHA	Varsha
38	156Y1A0552	MAMIDALA SINDHURI	Sindhu
39	156Y1A0566	PAIDIPALA RISHMA	Rishma
40	156Y1A0512	CHILUPURI SHARVANI	Sharvani
41	156Y1A0513	CHUNCHU SWETHA	Swetha
42	156Y1A0514	DASARAJU SHIVANI	Shivani
43	156Y1A0515	DASARI TEJASWINI	Tejaswini
44	156Y1A0517	DONIKENA SRUTHI	Sruthi
45	156Y1A0518	DUGYALA SWARANI	Swarani
46	156Y1A0519	DUVVASI AKHILA	Akhila
47	156Y1A0527	GATTU ARCHANA	Archana
48	156Y1A0528	GOLI ALEKYA	Aleky
49	156Y1A0529	GOURISHETTI MADHURI	Madhuri
50	156Y1A0530	GUDEPU MAMATHA	Mamatha
51	156Y1A0531	GUNTUPALLI CHANDANA	Chandana
52	156Y1A0539	JULAPALLI SRAVANI	Sravani
53	156Y1A0540	JULURU SPANDANA	Spandana
54	156Y1A0541	KALVACHARLA HIMA BINDU	Hima Bindu
55	156Y1A0542	KANDIKONDA RAVALI	Ravali
56	156Y1A0543	KANDIMALLA SANGEETHA	Sangeetha
57	156Y1A0544	KARNEKANTI PRIYANKA	Priyanka
58	156Y1A0545	KARRA PREETHI REDDY	P. Reddy
59	156Y1A0553	MANDALA PRATHYUSHA	Prathyusha
60	156Y1A0554	MEDIDHI SUSHMA	Sushma
61	156Y1A0555	MEKALA MADHAVI	Madhavi
62	156Y1A0556	METHUKU PRATHYUSHA	Prathyusha
63	156Y1A0557	MOHAMMED MARIYA BEGUM	Begum
64	156Y1A0567	PILLALAMARRI AKSHARA	Akshara
65	156Y1A0568	RAJIDI ANANYA REDDY	A. R.
66	156Y1A0569	RAVULA ADITHI REDDY	Adithi. R
67	156Y1A0570	RIMSHA SEEMAL	Seemal
68	156Y1A0571	SABAHAT TAHREEN	Tahira
69	156Y1A0573	SATLA RAMYA	Ramya
70	156Y1A0574	SHEELA SAILAXMI	Sailaxmi
71	156Y1A0403	ATURI RASHMETHA	Rashmi
72	156Y1A0404	AVULA SWETHA	Swetha



Rajai  
Principal

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (M. Hasanparthy)  
WARANGAL-506371 (T.S.)





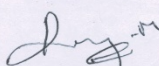
# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

73	156Y1A0405	BACHWALA KAMAKSHI	B. Anil
74	156Y1A0409	BOMMINENI APOORVA	Apoorva
75	156Y1A0410	BURA NAVYA	Navya
76	156Y1A0411	BURRA SUCHARITHA	Sucharitha
77	156Y1A0412	CHELUMALLA LAYA	Laya
78	156Y1A0417	GADDAM RACHANA	Rachana
79	156Y1A0418	GADE RAMYA	Ramya
80	156Y1A0419	GADHAM TEJASWINI	Tejaswini
81	156Y1A0420	GONE ANJANI	Anjani
82	156Y1A0425	KONDRA TEJASWINI	Tejaswini
83	156Y1A0426	KONGA SONY	Sony
84	156Y1A0427	KOTHA SHIRISHA	Shirisha
85	156Y1A0428	KURA NAVYA	Navya
86	156Y1A0439	NAGAVELLI SOWMYA	Sowmya
87	156Y1A0440	NAGULA SURESHNA	Sureshna
88	156Y1A0441	NALLA MANASAVEENA	Manasaveena
89	156Y1A0449	SABA TASNEEM	Tasneem
90	156Y1A0450	SUMAYYA NAZNEEN	Nazneen
91	156Y1A0451	THOTA PRIYANKA	Priyanka
92	156Y1A0452	VADDEPALLY STELLA	Stella

  
M. Ranjith Kumar  
Coordinator



*Rajai*  
Principal

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (TS)





**SUMATHI REDDY**  
INSTITUTE OF TECHNOLOGY FOR WOMEN  
*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

---



**Mr. Balakrishna delivering the session on Java Programming Language : 9292258439**



*Rijan*

**Principal**

**Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (TS)**



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### Talentio

Talentio Solutions India Pvt. Ltd.

property of Talentio. You hereby grant and assign to Talentio all rights, title, and interest in any and all intellectual property that you develop while you are employed with Talentio and waive any rights therein

14. Information pertaining to Talentio operations, online or print materials, and any other intellectual property is confidential and you will sign a confidentiality/non-disclosure agreement.
15. In the event you are in material breach of your duties, obligations, or commit breach of trust, gross indiscipline or misconduct, financial irregularities, breach of confidentiality/non-disclosure, refusal to carry out instructions, or commit breach of Talentio policies or any of the terms and conditions set forth therein. Talentio reserves the right to immediately dismiss you from your services / terminate your services without any notice and without any obligation to pay notice pay. Talentio further reserves the right to other legal course as it deems fit to protect its legitimate interest.
16. To confirm your acceptance to this agreement, please put your signature on all the pages of the offer letter including the appendixes and return to us the duplicate copy duly signed
17. By signing this offer letter & agreement, I hereby acknowledge and agree that
18. I have carefully read and understood this appointment letter and the terms and conditions enclosed and accept the same unconditionally. I will make myself fully aware of, and be bound by, the rules and policies of Talentio as amended from time to time

Sincerely,

Aijaz Khan  
Director  
Talentio Solutions India Pvt. Ltd

#### ACCEPTANCE OF APPOINTMENT LETTER:

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Signature:

Printed Name:

Date:



*Rejani*

**PRINCIPAL**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### Talentio

Talentio Solutions India Pvt. Ltd.

#### Appendix I

#### Confidential

Below is the breakup of the compensation offered for the position of Associate Trainer.

Compensation Component	Monthly (INR)	Annual (INR)
Basic	10000	120000
HRA	5000	60000
Special Allowance	8800	105600
PF Employer Contribution	1200	105600
<b>Total CTC</b>	<b>25000</b>	<b>300000</b>

Your compensation during the training period will be INR 15000 per month.

The other terms and conditions of the offer are mentioned in Appendix II



*Rajai*

**PRINCIPAL**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)

330





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### Talentio

Talentio Solutions India Pvt. Ltd.

property of Talentio. You hereby grant and assign to Talentio all rights, title, and interest in any and all intellectual property that you develop while you are employed with Talentio and waive any rights therein

14. Information pertaining to Talentio operations, online or print materials, and any other intellectual property is confidential and you will sign a confidentiality/non-disclosure agreement.
15. In the event you are in material breach of your duties, obligations, or commit breach of trust, gross indiscipline or misconduct, financial irregularities, breach of confidentiality/non-disclosure, refusal to carry out instructions, or commit breach of Talentio policies or any of the terms and conditions set forth therein. Talentio reserves the right to immediately dismiss you from your services / terminate your services without any notice and without any obligation to pay notice pay. Talentio further reserves the right to other legal course as it deems fit to protect its legitimate interest.
16. To confirm your acceptance to this agreement, please put your signature on all the pages of the offer letter including the appendixes and return to us the duplicate copy duly signed
17. By signing this offer letter & agreement, I hereby acknowledge and agree that
18. I have carefully read and understood this appointment letter and the terms and conditions enclosed and accept the same unconditionally. I will make myself fully aware of, and be bound by , the rules and policies of Talentio as amended from time to time

Sincerely,

Aijaz Khan  
Director  
Talentio Solutions India Pvt. Ltd

#### ACCEPTANCE OF APPOINTMENT LETTER:

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Signature:

Printed Name:

Date:



*Rejai*

**PRINCIPAL**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)

331





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### Talentio

Talentio Solutions India Pvt. Ltd.

10-Jan-19

M PRATHYUSHA  
156Y1A0556  
BE-CSE  
SRITW  
Warangal

Dear M PRATHYUSHA,

We are pleased to offer you the position of Associate Trainer at our Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Trainee.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Attached are the specific terms and condition of the offer.

#### Acceptance and Commencement

Your joining date will be provided to separately.

To confirm your acceptance of this offer, you are required to respond via email to [aijaz@talentio.in](mailto:aijaz@talentio.in) to communicate acceptance of the offer and to confirm your joining date.

On your joining date (i) 2 self photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Adhaar card and PAN card.
- Proof of address. Bring one of the following documents: passport, driving license, voter's identification card.

*Rejai*

**PRINCIPAL**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)



230



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

**Talentio**

Talentio Solutions India Pvt. Ltd.

### Appendix I

### Confidential

Below is the breakup of the compensation offered for the position of Associate Trainer.

Compensation Component	Monthly (INR)	Annual (INR)
Basic	10000	120000
HRA	5000	60000
Special Allowance	8800	105600
PF Employer Contribution	1200	105600
<b>Total CTC</b>	<b>25000</b>	<b>300000</b>

Your compensation during the training period will be INR 15000 per month.

The other terms and conditions of the offer are mentioned in Appendix II



*Rejai*

**PRINCIPAL**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)





**Talentio**

Talentio Solutions India Pvt. Ltd.

## Appendix II

### Terms and Conditions

1. You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.
2. Your Annual Cost to Company and its breakup is provided in Appendix 1 for your reference. Your compensation will be reviewed as per Talentio's review cycle. Your Annual CTC will be subject to deduction of tax at source as per applicable law. Talentio assumes no responsibility for your tax affairs and your tax liability in respect of your remuneration is entirely your responsibility.
3. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential. Any breach of this confidentiality shall be deemed as misconduct.
4. Your working hours and weekly offs will be advised by the reporting manager. You will be expected to work beyond standard working hours to achieve the results whenever your role requires.
5. Your probation will be for 6 months. During this period, you will undergo an extensive training program. Your confirmation of employment will be based on your performance, as per the process of the company, during and at the end of the training period.
6. Your role may require you to travel and stay outside your place of posting. All expenses related to work during your official travel will be borne / reimbursed by the company as per the company policy.
7. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and shall not undertake any other direct/indirect business or work, honorary or remunerative, except with the written permission of the Company.
8. Your employment will be subject to termination on two months' notice on either side or salary in lieu thereof.
9. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
10. If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
11. Upon leaving the Company, you will not take with you any material or its reproduction, document or any other writing or copy of writing of any nature, property, whatsoever pertaining to the business of the Company or any of its subsidiaries.
12. Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
13. You acknowledge and agree that the intellectual property rights of all existing and future materials, information and technology of any nature created by you during this course of your employment, either singly or jointly with other persons, are the exclusive properties of Talentio with unfettered rights for utilization or disposal of the same. You also acknowledge and agree that Talentio can use or adapt such material to which you have contributed, in any manner and without expressly acknowledging your individual contribution. Any work or research you create or perform during the course of your employment with Talentio shall be sole and exclusive



*Rajai*  
**PRINCIPAL**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)

232



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

**Talentio**

Talentio Solutions India Pvt. Ltd.

- property of Talentio. You hereby grant and assign to Talentio all rights, title, and interest in any and all intellectual property that you develop while you are employed with Talentio and waive any rights therein
14. Information pertaining to Talentio operations, online or print materials, and any other intellectual property is confidential and you will sign a confidentiality/non-disclosure agreement.
  15. In the event you are in material breach of your duties, obligations, or commit breach of trust, gross indiscipline or misconduct, financial irregularities, breach of confidentiality/non-disclosure, refusal to carry out instructions, or commit breach of Talentio policies or any of the terms and conditions set forth therein. Talentio reserves the right to immediately dismiss you from your services / terminate your services without any notice and without any obligation to pay notice pay. Talentio further reserves the right to other legal course as it deems fit to protect its legitimate interest.
  16. To confirm your acceptance to this agreement, please put your signature on all the pages of the offer letter including the appendixes and return to us the duplicate copy duly signed
  17. By signing this offer letter & agreement, I hereby acknowledge and agree that
  18. I have carefully read and understood this appointment letter and the terms and conditions enclosed and accept the same unconditionally. I will make myself fully aware of, and be bound by , the rules and policies of Talentio as amended from time to time

Sincerely,

Aijaz Khan  
Director  
Talentio Solutions India Pvt. Ltd

**ACCEPTANCE OF APPOINTMENT LETTER:**

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Signature:

Printed Name:

Date:



*Rejani*  
**PRINCIPAL**  
Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### Memorandum of Understanding

Warangal

15-Sep-19

This Memorandum of Understanding is made and executed at Warangal on the 15<sup>th</sup> Sep 2018. This MOU signifies a statement of intent for collaboration between.

M/s. Talentio Solutions India Pvt. Ltd., having corporate office address situated at 5<sup>th</sup> Floor, Mayfair Building, Sardar Patel Road, Begumpet, Hyderabad - 500 003 represented by Mr. Ajaz Khan. M/s. Talentio Solutions India Pvt. Ltd., a leading skills development & training company for the purpose upskilling of B.Tech students to make them employment ready, herein after called the FIRST PARTY

AND

Sumathi Reddy Institute Of Technology For Women located at Ananthasagar (V), Hasanparthy (M), Warangal Urban, Telangana 506371 affiliated to JNTU, Hyderabad represented by M. Sampath Reddy Training & Placement Officer herein after called as the SECOND PARTY.

#### Terms & Conditions:

##### 1. Nature of Relationship

- a) This MOU is for collaboration between both parties for mutual benefit, for many purposes to enhance the quality of the educational experience for students of the college.
- b) This MOU shall be valid for the training period as defined in 'Purpose/Scope of Collaboration'.
- c) Both parties shall take all reasonable steps to ensure successful completion of the collaboration and cooperate with each other in duly carrying out the obligation agreed upon.
- d) The second party shall provide all the necessary facilities such as infrastructure required for classroom training and online practice & assessments.

##### 2. Purpose / Scope of the Collaboration:

*Rajini*  
PRINCIPAL  
Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

M/s. Talentio Solutions India Pvt. Ltd. i.e. First Party will undertake a 105 hours of C Programming for 1<sup>st</sup> Year 2022 Batch Students.

### 3. Mutual obligation

- a) This Collaboration shall not be exclusive to both parties and shall not disallow each party from having similar collaboration with others. Except as expressly stated in this MOU, there shall be no obligation on any party to compensate the other in any manner to make any claim.
- b) Each party shall respect the others intellectual property (IP) and shall not use any trade name, trade mark, symbol or designation belonging to the other, without prior written approval. No party shall hold out as an agent or representative of the other or create any liability for the other.
- c) Both parties shall maintain confidentiality about any information, plans, discussions, strategies or any material which shall be deemed to be confidential and marked accordingly.
- d) Both the Parties should not interact with faculties provided by each other except for the purpose of the training program and should not hire or offer any other financial proposals to the aforesaid during the period of training program and for one year after completion of the training.

### 4. Limitations and Warranties

- a) Each party shall ensure that the other is not put to any liability for any actions of the one party.
- b) Each party represents that they have the full power and authority to enter into this MOU in general.

### 5. General

- a) Both parties will designate a representative from its side who will be the primary point of contact on behalf of that party.
- b) Talentio will provide material to the students in the form of books (on demand) or online practice and assessment
- c) Talentio will provide schedule for training programs to 2022 Batch B.Tech students as per the training program discussed, attached as Annexure-1
- d) College will provide the Labs with Internet facility for the conduction of the online practice and examinations for the students.
- e) College is responsible for taking and maintaining and sharing the attendance (with Talentio) of the students for the training program.

*Rajani*

**PRINCIPAL**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*L e a r n i n g a t i t s b e s t*

**Affiliated to JNTUH - Approved by AICTE**

---

### CIRCULAR

No. SRITW/PRIN/MOU/2020

Dt: 27/02/2020

All the students are hereby informed that, one day seminar on **Enhancing Data Collection Techniques in Research** will be held in Association with Talentio Pvt.Ltd conducted on 1<sup>st</sup> Mar 2020, interested students can contact **N. Govardhan, Assistant Professor, Dept of ECE** for registration.

To be read in Class Rooms

Copy to

1. All HOD's (ECE, CSE & H&SC)
2. Administrative Officer
3. In-charge, Exam Branch
4. Library

*Rijan*  
**PRINCIPAL**  
*Principal*

**Sumathi Reddy Institute of Technology for Women**  
**Ananthasagar (V), Hasanparthy (M)**  
**WARANGAL - 506 371 (TS)**





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

### Enhancing Data Collection Techniques in Research

*Date: 1/3/2020*

*Location: SRITW*

**Introduction:** The workshop on "Enhancing Data Collection Techniques in Research" was organized to provide researchers, scholars, and professionals with insights and practical knowledge on improving data collection methods across various disciplines. The workshop aimed to address the challenges faced in collecting accurate, reliable, and comprehensive data and to introduce participants to innovative techniques that can enhance the quality and efficiency of data collection processes.

#### Key Objectives:

1. Explore the importance of robust data collection techniques in research.
2. Discuss common challenges faced during data collection and ways to overcome them.
3. Introduce participants to advanced data collection tools and technologies.
4. Provide hands-on experience through practical exercises and case studies.
5. Foster collaboration and knowledge sharing among participants.

#### Sessions and Highlights:

1. Opening Session: The Significance of Data Collection Techniques
  - Keynote speaker highlighted the pivotal role of accurate data in producing reliable research outcomes.
  - Emphasis on ethical considerations and informed consent during data collection.
2. Challenges in Data Collection: Strategies and Solutions
  - Panel discussion with experienced researchers addressing issues such as respondent bias, sample size determination, and survey design.
  - Strategies shared for mitigating challenges, including randomization, validation techniques, and pre-testing.
3. Innovative Data Collection Technologies
  - Presentation on emerging technologies like mobile apps, wearables, and IoT devices for data collection.



*Rajana*  
**PRINCIPAL**

Sumathi Reddy Institute of Technology For Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

- Real-world examples of successful implementations in healthcare, environmental monitoring, and social sciences.
4. Quantitative Data Collection Methods
- Workshop on designing effective surveys and questionnaires, covering topics such as question wording, response scales, and question sequencing.
  - Practical exercise: Participants developed and refined survey questions.
5. Qualitative Data Collection Techniques
- Introduction to qualitative methods like interviews, focus groups, and content analysis.
  - Case studies showcasing how qualitative data enriches research outcomes.
6. Data Collection in Remote and Cross-Cultural Settings
- Strategies for collecting data remotely and considerations for cross-cultural research.
  - Discussion on challenges related to language barriers and cultural sensitivity.
7. Data Validation and Quality Assurance
- Techniques for data validation, including range checks, consistency checks, and outlier detection.
  - Importance of data cleaning and ensuring data accuracy.

**Conclusion:** The workshop on "Enhancing Data Collection Techniques in Research" proved to be a valuable platform for researchers to learn about cutting-edge methods for collecting high-quality data. Participants gained insights into addressing challenges, implementing innovative technologies, and ensuring data validity and reliability. The event facilitated networking and collaboration, encouraging participants to share their experiences and learn from one another. Overall, the workshop contributed significantly to improving the quality of research outcomes by emphasizing the importance of robust data collection techniques.



*Rajani*  
**PRINCIPAL**

Sumathi Reddy Institute of Technology For Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)

*N. Govardhan*

**N. Govardhan**  
Coordinator



# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**

**Seminar on Enhancing Data Collection Techniques  
1st March 2020**

S.NO.	IL.NO.	NAME OF THE STUDENT
1	196Y1A0498	VANAMALA SATHWIK
2	196Y1A0499	VANCHI ASHITHA REDDY
3	196Y1A04A0	VIJAYANENI SIRIPRIYA
4	196Y1A04A1	VEMULA SREELEKHA
5	196Y1A04A2	VEMURI POOJA
6	196Y1A04A3	VENGALA POOJA
7	196Y1A04A4	VETURI THISHIKA
8	196Y1A0487	SURAM SUPRAJA
9	196Y1A0488	THAI REDDY KEERTHIKA
10	196Y1A0489	THATHA SHIRISHA
11	196Y1A0490	THATIPAMULA ABHINAYA
12	196Y1A0491	THODUPUNURI AKHILA
13	196Y1A0492	THOTA SOUMYA
14	196Y1A0493	THUMMA DEEPTHI MAI
15	196Y1A0494	THUMMA SHRENITHA
16	196Y1A0495	TUMMANAPPELLI KEERTHANA
17	196Y1A0475	PASUPUTHOTA SUNAYANA
18	196Y1A0476	POLSANI SAI PRIYA
19	196Y1A0477	RACHARALA TEJASRI
20	196Y1A0478	SANA TABASSUM
21	196Y1A0479	SANDUPATLA LAXMI
22	196Y1A0480	SANKEESA KRUSHITHA
23	196Y1A0481	SHARMA DURGA
24	196Y1A0482	SHIVANI DIWAN
25	196Y1A0483	SINGIREDDY NIHARIKA
26	196Y1A0443	GANABOINA RACHANA
27	196Y1A0444	GATTIKOPPULA INDRAJA
28	196Y1A0445	GOGIKAR PRATHUSHA
29	196Y1A0446	GORANTALA SHREYA
30	196Y1A0447	GURRAM AKHILA
31	196Y1A0448	ILAPURAM ANKITHA
32	196Y1A0449	JAKKULA SUPRAJA YADAV
33	196Y1A0450	JANGA PRIYANKA
34	196Y1A0451	KARLAPATI SAMYUKTHA
35	196Y1A0422	BOLLEDLA SHALINI
36	196Y1A0423	BOMMINENI MANASA REDDY
37	196Y1A0424	BOMPALLY SUPRIYA
38	196Y1A0425	CHALLA VARSHITHA
39	196Y1A0426	CHIEEKATI AISHWARYA
40	196Y1A0411	BANDARI BHUVANESHWARI
41	196Y1A0412	BRUNDHA BANDARI



N. Govardhan  
Coordinator

**PRINCIPAL**

Sumathi Reddy Institute of Technology For Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (T.S.)





# SUMATHI REDDY

## INSTITUTE OF TECHNOLOGY FOR WOMEN

*Learning at its best*

**Affiliated to JNTUH - Approved by AICTE**



Delivering lecture on "Enhancing Data Collection" .contact:6300198406



*Rijan*

**Principal**

Sumathi Reddy Institute of Technology for Women  
Ananthasagar (V), Hasanparthy (M)  
WARANGAL - 506 371 (TS)



**SUMATHI REDDY**  
INSTITUTE OF TECHNOLOGY FOR WOMEN

Accredited by AICTE - Approved by MCTE - Recognized by NRIE




# CERTIFICATE


This is to certify that

**VANAMALA SATHWIKA**

bearing a roll number **196Y1A0498** as successfully completed

program on "Enhancing Data Collection Techniques" held on 1st March 2020.

  
**N. Govardhan**  
Coordinator

  
**Dr. Mahender Sharma**  
HOD, ECE

  
**Dr. T. Rajasri Reddy** Principal





**Principal**

**Sumathi Reddy Institute of Technology for Women**  
**Ananthasagar (V), Hasanparthy (M)**  
**WARANGAL - 506 371 (TS)**