



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE



No. 12 - First floor, Lakshmi Nagar,
Thottipalayam Pirivu, Avinashi road,
Coimbatore - 641 014

This Memorandum of Understanding (herein referred to as "MOU") is entered into on the 3rd Day of January 2022 BETWEEN **PROGRAD TALENT SOLUTIONS Private Limited**, a company incorporated under the Companies Act 2013, having CIN U80903TZ2021PTC037223 and with registered office at No.12, Lakshmi Nagar, Thotipalayam Pirivu, K R Palayam, Avinashi Road, Coimbatore-641014 (hereinafter referred to as ProGrad) represented herein by Ram Prakash Govindarajan, CEO.

And **Sumathi Reddy institute of Technology for women**, an educational institution located at Ananthasagar (hereinafter referred to as the 'Academic/University Partner') represented herein by SRITW.

ProGrad offers talent solutions to help global IT majors & emerging startups identify, evaluate, and upskill entry-level tech talent. We seek to partner with your esteemed institute to recruit talent (2023/2022 graduates) for lucrative and exciting software development positions in our industry partner organizations.

The roles and responsibilities/obligations of both parties are outlined below.

The Academic/University Partner agrees to perform the following functions:

- Provide ProGrad with suitable candidates (as per the requirements of the Industry Partners / Employers as intimated to ProGrad from time to time) for the final assessment by the Industry Partner / Employer.
- Ensure that the potential candidates receive fair and accurate information about the Industry Partner / Employer and their requirements.
- Provide ProGrad with any information about a potential candidate, the disclosure of which information may be considered relevant to the recruitment process or the Employer/Industry Partner.

Rajiv

PRINCIPAL

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)



Contact No: +91 422 4506070 | Email Id: team@prograd.org | Website: www.prograd.org



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE



No. 12 - First floor, Lakshmi Nagar,
Thottipalayam Pirivu, Avinashi road,
Coimbatore - 641 014

- Communicate and coordinate between ProGrad and the potential candidate in fixing the venue, time or any other detail relating to the meetings between the ProGrad and the potential candidate.
- Assist ProGrad with the Coordination of acceptance of job offer by and between the potential candidate and the Industry Partner / Employer.
- Permit shortlisted students from their Academy / University to participate in training programs and internships during their final year
- Not permit candidates shortlisted for full-time roles/PPOs through ProGrad's recruitment drives to attend recruitment drives conducted by other companies

ProGrad agrees to perform the following functions:

- Provide the Academic/University Partner with a requirement brief with a clear and comprehensive description of the requirements and qualities the Industry Partner / Employer seeks in a potential candidate - this would include the description of the position for which recruitment is sought, specification of the qualifications, details about the employer, CTC bracket (fixed pay + variable pay) for every job role, etc
- Provide the Academic/University Partner with fair and accurate information about the Industry Partner / Employer relevant to the recruitment drives.
- Exercise care and caution in handling the information about the candidates provided by the Academic/University Partner - such that - no unauthorised use or misuse is made of the same.
- Provide training/virtual preparatory sessions to help candidates gear up for and ace recruitment processes facilitated by ProGrad's Industry partners
- Evaluate the candidates through a fair test or assessment based on the pre-defined parameters and coordinate with the Employer to extend a Conditional Offer/PPO/Internship/ Full-time offer (according to the CTC, Designation & Job Description agreed upon earlier) to all the candidates who clear the assessment/exit-test conducted.

Rajan

PRINCIPAL

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)



Contact No: +91 422 4506070 | Email Id: team@prograd.org | Website: www.prograd.org



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE



No. 12 - First floor, Lakshmi Nagar,
Thottipalayam Pirivu, Avinashi road,
Coimbatore - 641 014

- ProGrad has to provide the Academic/University Partner with information about the joining formalities and date of joining for all selected candidates within a reasonable period

Validity:

This Agreement shall come into force and effect from the 3rd Day of January 2022 and shall remain in effect for a period of one year from such date. Either party may terminate this Agreement by giving one month's written notice to the other.

Note: There are no commercials involved. No hidden charges

Rajan

PRINCIPAL

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)



Contact No: +91 422 4506070 | Email Id: team@prograd.org | Website: www.prograd.org



SUMATHI REDDY
INSTITUTE OF TECHNOLOGY FOR WOMEN
Learning at its best

Affiliated to JNTUH - Approved by AICTE



No. 12 - First floor, Lakshmi Nagar,
Thottipalayam Pirivu, Avinashi road,
Coimbatore - 641 014

PARTIES TO THE AGREEMENT

The parties to the agreement are stated below and in agreement to the above terms; parties have herein below affixed their name and signature as acceptance of the associated terms and conditions. This agreement is dated the 3rd Day of January 2022.

Dr. L. Rajasri Reddy

Principal PRINCIPAL

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WY 506 371 (T.S.)



Ram Prakash G

CEO

Contact No: +91 422 4506070 | Email Id: team@prograd.org | Website: www.prograd.org



SUMATHI REDDY
INSTITUTE OF TECHNOLOGY FOR WOMEN
Learning at its best

Affiliated to JNTUH - Approved by AICTE

CIRCULAR

No. SRITW/ CIRCULAR/2022

Dt: 31/01/2022

All the faculty are hereby informed that the workshop on **Ethical Considerations** to be held from 07-02-2022 to 12-02-2022 in association with ProGrad, interested faculty can contact **Mr. K. Ravi Kiran, Assistant Professor, Dept of ECE** for registration.

Rijan

PRINCIPAL

To be read in Class Rooms

Copy to

1. All HOD's (ECE, CSE & H&SC)
2. Administrative Officer
3. In-charge, Exam Branch
4. Library



Rijan

Principal

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (TS)



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE

ONE WEEK WORKSHOP

on

ETHICAL CONSIDERATION IN IPR

(07.02.2022 TO 12.02.2022)

APPLICATION FORM

NAME:

DESIGNATION:

ADDRESS:

MOBILE NO.:

E-MAIL:

DATE:

Signature of Applicant

SPONSORSHIP FROM THE HEAD OF THE INSTITUTION OR ORGANIZATION

This is to certify that Dr./Mr./Ms. Is permitted to participate in the one-week workshop on "ETHICAL CONSIDERATION IN IPR" to be held from 07.02.2022 to 12.02.2022 at SRITW, Warangal.

Date:

Signature of Authority with Seal

About the Workshop:

The workshop on Ethical Considerations in Intellectual Property Rights (IPR) was conducted with the aim of fostering discussions and awareness about the ethical dimensions associated with intellectual property. The event brought together experts, scholars, practitioners, and students in the field of IPR to explore the complex interplay between legal protection, innovation, and ethical responsibility.

About the College

Sumathi Reddy Institute of Technology for Women (SRITW) was established in the year 2009 by the great educationalist Sri A. Varada Reddy garu with a clear vision to Empower women in the field of Science & Technology and transform them as Innovators, Leaders and Entrepreneurs. Sumathi Reddy Institute of Technology for Women, a comprehensive and student centric college offering undergraduate programs with state of the art infrastructure, sophisticated labs, amphi theatre, conference room, standard sports facilities, smart classrooms, campus connected hostel, green campus, Abutting to National high way.

Registration Fee Details

No Registration Fee. Only Limited seats are available. Please send the soft copy of the registration form duly signed as per the format to sritecedept@gmail.com.

ONE WEEK WORKSHOP

on

ETHICAL CONSIDERATION IN IPR

(07.02.2022 TO 12.02.2022)

Organized by

Department of

Electronics and Communication Engineering

In association with

ProGrad



Convenor

Dr. I. Rajasri Reddy

Principal, SRITW

Co-ordinator

Mr. Ravi Kiran

Assistant Professor, ECE



SUMATHI REDDY
INSTITUTE OF TECHNOLOGY FOR WOMEN
Learning at its best
Affiliated to JNTUH, Approved by AICTE



Rijan

Principal

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (TS)



Ethical Considerations in Intellectual Property Rights (IPR)

Date: 07/02/2022-12/02/2022

Location: SRITW

Introduction: The workshop on Ethical Considerations in Intellectual Property Rights (IPR) was conducted with the aim of fostering discussions and awareness about the ethical dimensions associated with intellectual property. The event brought together experts, scholars, practitioners, and students in the field of IPR to explore the complex interplay between legal protection, innovation, and ethical responsibility.

Key Themes Discussed:

- 1. Balancing Innovation and Accessibility:** The workshop commenced with an exploration of the tension between promoting innovation through strong IP protection and ensuring accessibility to essential goods and technologies, especially in sectors such as healthcare and education. Attendees engaged in discussions on the moral obligations of inventors and corporations to strike a balance that benefits both society and their own interests.
- 2. Biotechnology and Bioethics:** A prominent topic of discussion was the ethical quandaries emerging from advances in biotechnology. The ethical considerations around gene editing, patenting of genetic material, and the potential for biopiracy were deliberated upon. Participants emphasized the importance of addressing these challenges to prevent the exploitation of vulnerable communities and ensure responsible innovation.
- 3. Open Source and Collaborative Innovation:** The workshop delved into the dynamics of open-source initiatives and collaborative innovation models. The ethical implications of contributing to open-source projects and the responsibility of corporations to give back to the open-source community were explored. The consensus was that collaborative innovation should be encouraged to foster equitable access to technology and knowledge.
- 4. Cultural Appropriation and Traditional Knowledge:** Discussions also revolved around the ethical dimensions of appropriating traditional knowledge and cultural expressions. The need to respect and protect the intellectual property rights of indigenous communities and traditional knowledge holders was emphasized. Strategies to prevent cultural misappropriation while promoting cross-cultural exchange were suggested.
- 5. Ethical Enforcement of IP Rights:** The ethical considerations in enforcing intellectual property rights were analyzed, particularly in the context of patent trolls and aggressive litigation. Participants debated the ethical implications of strategic litigation that might hinder competition and innovation, advocating for a balance between protecting rights and avoiding abuse.



PRINCIPAL
Sumathi Reddy Institute of Technology for Women
Warangal (V), Hasanparthy (M)
506371 (T.S.)



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE

6. Education and Ethical IP Literacy: The workshop highlighted the importance of fostering ethical IP literacy among students, professionals, and the public. Promoting awareness about plagiarism, fair use, and respecting others' intellectual property rights emerged as essential components of a responsible innovation ecosystem.

Conclusion: The workshop on Ethical Considerations in Intellectual Property Rights provided a platform for diverse perspectives on the intricate relationship between legal protection, innovation, and ethics. Participants acknowledged the need for an ongoing dialogue to address the evolving ethical challenges in the realm of IPR. The consensus was that responsible innovation requires a delicate balance between promoting innovation and ensuring equitable access to knowledge and technology.

K. Ravikiran

Coordinator



Rajini
PRINCIPAL

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE

**Workshop on Ethical Considerations
7th February - 12th February 2022**

S.NO.	NAME OF THE FACULTY	07/02/2022	08/02/2022	09/02/2022	10/02/2022	11/02/2022	12/02/2022
1	Konnabattla Mahender	✓	✓	✓	✓	✓	✓
2	Maisagalla Gopal	✓	✓	✓	✓	✓	✓
3	Talapelli Chandra Prakash	✓	✓	✓	✓	✓	✓
4	Mahesh Kumar Gunda	✓	✓	✓	✓	✓	✓
5	Koteswar Rao Danthanala	✓	✓	✓	✓	✓	✓
6	Moola Ramu	✓	✓	✓	✓	✓	✓
7	Ravikiran Karre	✓	✓	✓	✓	✓	✓
8	Raghava Kumari Deevi	✓	✓	✓	✓	✓	✓
9	Nuneti Govardhan	✓	✓	✓	✓	✓	✓
10	Chinthireddy Padmaja	✓	✓	✓	✓	✓	✓
11	Kasanagottu Srinivas	✓	AB	✓	✓	✓	✓
12	Eelandula Kumaraswamy	✓	✓	✓	✓	✓	✓
13	Konreddy Thirupathi	✓	✓	✓	✓	✓	✓
14	Anitha Maddhi	✓	✓	✓	✓	✓	✓
15	Mekala Sravanthi	✓	✓	✓	✓	✓	✓
16	Nandikonda Swathi	✓	✓	✓	✓	✓	✓
17	Sharvani Yedulapuram	✓	✓	✓	✓	✓	✓
18	Erukala Sudarshan	✓	✓	✓	✓	✓	✓
19	Mannanuddin Khaja	✓	✓	✓	✓	✓	✓
20	Venkatesh Naramula	✓	✓	✓	✓	✓	✓
21	Jorika Vedika	✓	✓	✓	✓	✓	✓
22	Ranjith Kumar Marrikukkala	✓	✓	✓	✓	✓	✓
23	Dhandapani Kothandaraman	✓	✓	✓	✓	✓	✓
24	Sravanthi Thota	✓	✓	✓	✓	✓	✓
25	Sruthi Mamidala	✓	✓	✓	✓	AB	✓
26	Swetha Mucha	✓	✓	✓	✓	✓	✓

Rejane



Rejane

Principal

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (TS)



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE

27	Srinivas Kalime	✓	✓	✓	✓	✓	✓
28	Umalwara Mohammed	✓	✓	✓	✓	✓	✓
29	Vatte Pranathi	✓	✓	✓	✓	✓	✓
30	Vasam Srinivas	✓	✓	✓	✓	✓	✓
31	Hari Krishna Enugula	✓	✓	✓	✓	✓	✓
32	Thota Sruthi	✓	DB	✓	✓	✓	✓
33	Vishali Mudigonda	✓	✓	✓	✓	✓	✓
34	Dr.N.Srivani	✓	✓	✓	✓	✓	✓
35	Mr.B.Harish	✓	✓	✓	✓	✓	✓
36	Ms.T.Vennela	✓	✓	✓	✓	✓	✓

Rajani

PRINCIPAL
Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)

K.R. Kiran
K.R. Kiran
Coordinator





SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE



Dr. Karuna Delivering the session in A One Week Workshop on "Ethical Considerations"



Rajini

PRINCIPAL

Sumathi Reddy Institute of Technology For Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE

SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best



Affiliated to JNTUH - Approved by AICTE - Accredited by NBA



CERTIFICATE

This is to certify that

Koteswar Rao Danthamala

has successfully completed Workshop on "Ethical Considerations"
held from 07th to 12th February 2022.



Dr. I. Rajasri Reddy

K. Ravikiran
Coordinator

Dr. K. Mahender

Dr. K. Mahender
HOD, ECE

Dr. I. Rajasri Reddy

Dr. I. Rajasri Reddy
Principal

PRINCIPAL

Sumathi Reddy Institute of Technology For Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)