

LETTER OF INTENT

Date: September 2, 2022

Name: Billakanti Poojitha

College: Sumathi Reddy Institute of Technology For Women

Dear **Billakanti**,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Trainee Engineer** with Publicis Sapient, a division of TLG India Pvt. Ltd. ("Publicis Sapient").

Upon your acceptance of the terms of employment and your joining, Publicis Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be Rs. 847,072/- which shall include the following:-

- An annualized base salary of Rs 800,000 (including HRA).
- Provident Fund and Gratuity contributions, (As per the applicable provisions) - total retirals of Rs 47,072.

And additionally, a Bonus amount of Rs 400,000 split into two equal instalments will be paid out on 12th & 24th payroll cycle respectively.

Tax at the applicable rate shall be deducted at source from your salary.

Your anticipated start date will fall in the second half of 2023 and which shall be intimated to you in due course. Your home office in India would be either Gurgaon/Bangalore/Noida/Hyderabad depending on the business requirements.

TLG India Private Limited

Gurgaon : GIL SEZ, Candor Techspace, Building No. 1, Tower B, Ground – 3rd Floor, Building No. 2, Tower A, Ground & First Floor, Building No. 5, Ground & First Floor, SEZ Sector 21, Village Dundaheera, Gurgaon - 122016 Haryana, India
TEL +91 (124) 672 4000 FAX +91 (124) 672 4027

Noida : Oxygen Business Park Private Limited SEZ, Tower C, 2nd - 4th floor, Plot No. 7, Sector 144, Expressway, Noida – 201301, Uttar Pradesh, India
TEL +91 (120) 479 5000 FAX +91 (120) 479 5001

Bengaluru : 4th Floor, 2870, Wing B, Building - Virgo, Bagmane Constellation Business Park, Outer Ring Road, Doddanekundi Circle, Marathahalli Post, Bengaluru, Karnataka, 560048, India
TEL +91 (80) 6128 0000 FAX +91 (80) 6128 0001

Hyderabad : Plot No 5 and 6, Block 4, 5th Floor, Divya Sree Trinity, Hi-Tech City Layout, Madhapur, Hyderabad, Serilingampally Mandal, Rangareddy Dist., Telangana, 500081
TEL 040-69219000 FAX 040-69219001

Registered Office: TLG India Private Limited

15th Floor, Urmi Estate, Tower A, 95, Ganpatrao Kadam Marg, Lower Parel (West), Mumbai-400013.
Tel: +91 (22) 6804 3600 Fax: +91 (22) 6804 3601 CIN: U74110MH1572FTC015798

www.publicissapient.com

This LOI does not constitute a letter of employment and does not bind Publicis Sapient in any manner. The regular letter of employment shall be shared with you a month prior to your joining Publicis Sapient.

Your employment will be effective upon joining Publicis Sapient, post formal acceptance of the terms of employment offered to you and completion of prescribed formalities. All terms stated herein are contingent upon the successful completion of your educational degree and subject to your good behavior and conduct and other parameters as may be decided by Publicis Sapient.

We are looking forward to your joining us. We are sure that you would find life with Publicis Sapient to be motivating and challenging.

Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards

SHEFALI
SHARMA GARG

Shefali Garg

Vice President, People Strategy | Publicis Sapient

I hereby accept the terms of the above LOI.

Signature : _

Name : _

Date :-

Permanent Address:

Temporary Address:

Contact Information:



Refin
PRINCIPAL
Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)

TLG India Private Limited

Gurgaon : GIL SEZ, Candor Techspace, Building No. 1, Tower B, Ground – 3rd Floor, Building No. 2, Tower A, Ground & First Floor, Building No. 5, Ground & First Floor, SEZ Sector 21, Village Dundaheera, Gurgaon - 122016 Haryana, India
TEL +91 (124) 672 4000 **FAX** +91 (124) 672 4027

Noida : Oxygen Business Park Private Limited SEZ, Tower C, 2nd - 4th floor, Plot No. 7, Sector 144, Expressway, Noida – 201301, Uttar Pradesh, India
TEL +91 (120) 479 5000 **FAX** +91 (120) 479 5001

Bengaluru : 4th Floor, 2870, Wing B, Building - Virgo, Bagmane Constellation Business Park, Outer Ring Road, Doddanekundi Circle, Marathahalli Post, Bengaluru, Karnataka, 560048, India
TEL +91 (80) 6128 0000 **FAX** +91 (80) 6128 0001

Hyderabad : Plot No 5 and 5, Block 4, 5th Floor, Divya Sree Trinity, Hi-Tech City Layout, Madhapur, Hyderabad, Serilingampally Mandal, Rangareddy Dist., Telangana, 500081
TEL 040-69219000 **FAX** 040-69219001

Registered Office: TLG India Private Limited

15th Floor, Urmi Estate, Tower A, 95, Ganpatrao Kadam Marg, Lower Pareil (West), Mumbai-400013.
Tel. +91 (22) 6804 3600 **Fax.** +91 (22) 6804 3601 **CIN:** U74110MH1572FTCO15798

www.publicissapient.com