

Offer: Computer Consultancy

Ref: TCSL/DT20218105373/Hyderabad

Date: 14/11/2021

Ms. Shireesha Shavalla 3-7Shivinipally, Shivunipally, Shivinipally-506143, Telangana. Tel# 91-8179378824

Dear Shireesha Shavalla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and ditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criterals completing the mandatory pre-joining learning curriculum named TCS and the least the lea

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GROSS SALARY SHEET

Annexure 1

Name	Shireesha Shavalla	
Designation	Assistant System Engineer-Trainee	
Institute Name	Sumathi Reddy Institute Of Technology For Women	

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		Ailliaai
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		31,732
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		2,400
Health Insurance***	NA	7,900
Provident Fund	1,774	
Gratuity	711	21,289
otal of Annual Components & Retirals		8,533
TOTAL GROSS	2,485	37,722
(plore/ Learning Incentive****	27,415	3,36,877
Refer to Table 2 for TCSL defeat Co.		Upto 60,000

[#] Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

^{****} Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Monthly	Annual
200 and 100 an	Annual
5,914	70,968
1,232	14,784
500	D
and the same of th	6,000
7,646	91,752
	5,914

PRINCIPAL

Sumathi Reddy Institute of Technology for Women Ananthasagar (V), Hasanparthy (M) WARANGAL - 506 371 (T.S.)

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^{*} Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

^{**}The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

^{***} For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.