

Dear Candidate,

T. Kavya (176Y1A0490)

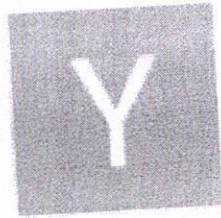
Subject: Appointment in the position of **Youth Leader** as part of the **ULead** program.

Unschool is a **Y Combinator** funded company, **ranked #3 on LinkedIn's Top Startups List 2020**. We are a marketplace for industry experts to host quality courses in the fields of Technology, Management and Arts for college students in India. More than 50,000 learners have upskilled through Unschool with guaranteed internships upon course completion.

Ranked #3 in India

Funded by YCombinator

Recognised by



With reference to your application, we are pleased to confirm your appointment as an intern for the above-said position in Unschool subject to the following terms and conditions.

Your job role would entail these tasks and operations:-

As an Intern of the ULead Program, your primary task is to market the Unschool courses to students across various colleges in the country. It involves:-

1. Marketing and Promoting Unschool courses.
2. Leading a team of Youth Influencers across the country.
3. Training and development of Youth Influencers teams.
4. Advertising and Branding the Unschool website and product.

In addition, you will be given exposure through the management and technical tasks to help you upskill yourself and build your resume.

Rewards and recognitions

A certificate will be provided to the intern as a part of the ULead Program on the successful completion of the internship. A letter of recommendation is also provided by the Head of Operations on excellence in performance.

The Youth Leader is given a target to achieve enrollments for the Unschool courses through Sales and marketing techniques and methodologies. On achieving the minimum target and completing the whole



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duration of your tenure would mark internship completion and only then would you be eligible for the certificate and the base stipend.

Components	Per month
Base Stipend	1500 INR per month
Incentives (Performance-based)	Upto 15,000 INR per month

Protocols

Attending reporting calls at the beginning and the end of the day is mandatory. Additionally, the company may implement staggered work shifts, in rare cases of necessity.

Terms and Conditions

The Company may terminate/ suspend the intern's services immediately at its discretion at any time without giving any notice or amount in lieu of notice of the below actions:

- (i) any heinous criminal act or any offence involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.), (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws), (iii) any act that threatens or likely to damage the Company's reputation,
- (iv) any activity leading to loss of business for the Company,
- (v) no show up to work and lack of intent with regards to the internship. This would also result in no certification or other rewards implying completion of the internship.

Non-Disclosure Agreement

During the internship program, the Intern may have access to trade secrets or confidential business information belonging to the company (including, but not limited to "source code", "graphic assets", "source repositories", "practical documentation", "development binaries", "Company internet accounts", etc). By accepting this appointment, the intern acknowledges that all this information must be kept strictly confidential, and should not be used for Intern's own purposes or disclosed to anyone outside the company unless authorized by them in writing by the company. In addition, the intern agrees that, upon the termination of the internship program (for any reason whatsoever), the intern will immediately return to the company, all of its property, equipment, and documents, including but not limited to electronically stored information. The Intern agrees to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the company for any and all work that is done as a part of the internship program with the



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company.

Non-Compete Agreement

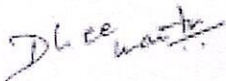
The Intern undertakes, agrees, and covenants with the Company that for a period of 1(One) month from the termination/ expiry of this internship, as the case may be ("Non-Compete Period"), the Intern shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of education technology.

Dos and Don'ts

- Kindly use the official marketing material provided by the company (and your managers). Do not commit marketing any posters or content that is not approved by the company authority.
- This offer letter is confidential and should not be posted on social media and LinkedIn.
- Collaboration with third-party platforms is restricted unless approved by the company authority.
- Social media pages on the name of "Unschool", "ULead" or related pages should not be created by the intern. The official Social Media pages of the company only have to be promoted, if and when necessary.

We hope you have a great learning experience with us and grow in the process of this role. Hearty congratulations and a warm welcome to the Unschool community.

Yours faithfully,




V Dheemanth Reddy
Head of Operations, Unschool.




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