

Offer Intent

21 Jan 2020

Neelam Anupriya

Hyderabad, Telangana - 506371

Dear Anupriya,

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with
Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000**. Your employment with the Company will commence tentatively from **July 25, 2020** at **Hyderabad**. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.

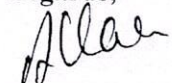
3. Others

3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.

3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,



Ravi Kuchampudi
Associate Vice President - HR




PRINCIPAL
Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanpally (M)
WARANGAL - 506 371 (T.S.)