



SUMATHI REDDY

INSTITUTE OF TECHNOLOGY FOR WOMEN

Learning at its best

Affiliated to JNTUH - Approved by AICTE



No. 12 - First floor, Lakshmi Nagar,
Thottipalayam Pirivu, Avinashi road,
Coimbatore - 641 014

This Memorandum of Understanding (herein referred to as "MOU") is entered into on the 3rd Day of January 2022 BETWEEN **PROGRAD TALENT SOLUTIONS Private Limited**, a company incorporated under the Companies Act 2013, having CIN U80903TZ2021PTC037223 and with registered office at No.12, Lakshmi Nagar, Thottipalayam Pirivu, K R Palayam, Avinashi Road, Coimbatore-641014 (hereinafter referred to as ProGrad) represented herein by Ram Prakash Govindarajan, CEO.

And **Sumathi Reddy institute of Technology for women**, an educational institution located at Ananthasagar (hereinafter referred to as the 'Academic/University Partner') represented herein by SRITW.

ProGrad offers talent solutions to help global IT majors & emerging startups identify, evaluate, and upskill entry-level tech talent. We seek to partner with your esteemed institute to recruit talent (2023/2022 graduates) for lucrative and exciting software development positions in our industry partner organizations.

The roles and responsibilities/obligations of both parties are outlined below.

The Academic/University Partner agrees to perform the following functions:

- Provide ProGrad with suitable candidates (as per the requirements of the Industry Partners / Employers as intimated to ProGrad from time to time) for the final assessment by the Industry Partner / Employer.
- Ensure that the potential candidates receive fair and accurate information about the Industry Partner / Employer and their requirements.
- Provide ProGrad with any information about a potential candidate, the disclosure of which information may be considered relevant to the recruitment process or the Employer/Industry Partner.

Rajini

PRINCIPAL

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (T.S.)



Contact No: +91 422 4506070 | Email Id: team@prograd.org | Website: www.prograd.org



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- Communicate and coordinate between ProGrad and the potential candidate in fixing the venue, time or any other detail relating to the meetings between the ProGrad and the potential candidate.
- Assist ProGrad with the Coordination of acceptance of job offer by and between the potential candidate and the Industry Partner / Employer.
- Permit shortlisted students from their Academy / University to participate in training programs and internships during their final year
- Not permit candidates shortlisted for full-time roles/PPOs through ProGrad's recruitment drives to attend recruitment drives conducted by other companies

ProGrad agrees to perform the following functions:

- Provide the Academic/University Partner with a requirement brief with a clear and comprehensive description of the requirements and qualities the Industry Partner / Employer seeks in a potential candidate - this would include the description of the position for which recruitment is sought, specification of the qualifications, details about the employer, CTC bracket (fixed pay + variable pay) for every job role, etc
- Provide the Academic/University Partner with fair and accurate information about the Industry Partner / Employer relevant to the recruitment drives.
- Exercise care and caution in handling the information about the candidates provided by the Academic/University Partner - such that - no unauthorised use or misuse is made of the same.
- Provide training/virtual preparatory sessions to help candidates gear up for and ace recruitment processes facilitated by ProGrad's Industry partners
- Evaluate the candidates through a fair test or assessment based on the pre-defined parameters and coordinate with the Employer to extend a Conditional Offer/PPO/Internship/ Full-time offer (according to the CTC, Designation & Job Description agreed upon earlier) to all the candidates who clear the assessment/exit-test conducted.

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- ProGrad has to provide the Academic/University Partner with information about the joining formalities and date of joining for all selected candidates within a reasonable period

Validity:

This Agreement shall come into force and effect from the 3rd Day of January 2022 and shall remain in effect for a period of one year from such date. Either party may terminate this Agreement by giving one month's written notice to the other.

Note: There are no commercials involved. No hidden charges

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PARTIES TO THE AGREEMENT

The parties to the agreement are stated below and in agreement to the above terms; parties have herein below affixed their name and signature as acceptance of the associated terms and conditions. This agreement is dated the 3rd Day of January 2022.

Dr. L. Rajasri Reddy

Principal PRINCIPAL

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WY 506 371 (T.S.)



Ram Prakash G

CEO

Contact No: +91 422 4506070 | Email Id: team@prograd.org | Website: www.prograd.org



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L e a r n i n g a t i t s b e s t

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Date: 01/02/2022.

To
The Principal,
Sumathi Reddy Institute of Technology for Women,
Warangal, Telangana

**Subject: Approval for conducting One Week Workshop on Ethical Considerations –
7th February to 12th February 2022.**

Respected Madam,

This is to bring to your kind notice that the Department of ECE would like to organize a One Week Workshop on Ethical Considerations from 7th February to 12th February 2022. We request you to approve the workshop.

Thank you.

Yours' Sincerely

Dr. K. Mahendar

HoD, ECE



Rijan

Principal

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (TS)



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CIRCULAR

No. SRITW/ Prin/2022/Workshop/1

Dt: 02/02/2022

All the Students and faculty are hereby informed that, one week workshop on **Ethical Considerations** will be conducted from 07/02/2022 to 12/02/2022 in association with Prograd Talent Solutions Pvt. Ltd., interested students can contact **K. Ravikiran, Assistant Professor, Dept of ECE** for registration.

PRINCIPAL

Circulate in all the classes.

Copy to

1. All HOD's (ECE, CSE & H&SC)
2. Administrative Officer
3. In-charge, Exam Branch
4. Library



Principal

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (TS)

ONE WEEK WORKSHOP

On

Ethical Considerations

7th Feb –12th Feb 2022

APPLICATION FORM

Name :

Designation :

Address :

Phone/ Mobile No. :

E-mail address :

Date: Signature of Applicant

SPONSORSHIP FROM THE HEAD OF THE

DEPARTMENT/ORGANISATION

This is to certify that
Dr./Mr./Ms.

.....
..... is permitted
to participate in the one week
workshop on “Ethical
Considerations” to be held from 7-12
Feb 2022 at SRITW, Warangal.

Principal

Date: _____
Signature of the Authority
Ananthasagar (V), Hasanparthy (M)
(Designation and Seal)
WARANGAL - 506 371 (TS)

About the Workshop

The workshop on Ethical Considerations in Intellectual Property Rights (IPR) was conducted with the aim of fostering discussions and awareness about the ethical dimensions associated with intellectual property. The event brought together experts, scholars, practitioners, and students in the field of IPR to explore the complex interplay between legal protection, innovation, and ethical responsibility.

About Sumathi Reddy Institute of Technology for Women (SRITW)

Sumathi Reddy Institute of Technology for Women (SRITW) was established in the year 2009 by the great educationalist Sri A. Varada Reddy garu with a clear vision to Empower women in the field of Science & Technology and transform them as Innovators, Leaders and Entrepreneurs. Sumathi Reddy Institute of Technology for Women, a comprehensive and student centric college offering undergraduate programs with state of the art infrastructure, sophisticated labs, amphitheater, conference room, standard sports facilities, smart classrooms, campus connected hostel, green campus, Abutting to National high way.

Registration Fee Details

No Registration Fee. Only Limited seats are available. Please send the soft copy of the registration form duly signed as per the format to sritecedpt@gmail.com.



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ONE WEEK WORKSHOP

On

Ethical Considerations

7th – 12th

February 2022

Organized by

**Department of Electronics
and Communication
Engineering**

In Association with



Resource Person

Ms. Karuna

Security Consultant, Prograd

Convener

Dr. I. Rajasri Reddy

Principal

Sumathi Reddy Institute of
Technology for Women

Co-ordinator

Mr. K. Ravikiran

Assistant

Professor, ECE

Sumathi Reddy Institute of
Technology for Women



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Report on Ethical Considerations in Intellectual Property Rights (IPR) – One Week Workshop

Date: 07/02/2022-12/02/2022

Location: SRITW

Resource Person: Ms. Karuna, Senior Consultant, Prograd.

Contact No: 9949254506

Participants: 36

Introduction: The workshop on Ethical Considerations in Intellectual Property Rights (IPR) was conducted with the aim of fostering discussions and awareness about the ethical dimensions associated with intellectual property. The event brought together experts, scholars, practitioners, and students in the field of IPR to explore the complex interplay between legal protection, innovation, and ethical responsibility.

Date	Session 1 (10:00 AM to 12:30 PM)	Lunch	Session 2 (1:30 PM to 4:00 PM)
07/02/2022	Balancing Innovation and Accessibility		Biotechnology and Bioethics
08/02/2022	BiotechnoPlogy and Bioethics		Open Source and Collaborative Innovation
09/02/2022	Open Source and Collaborative Innovation		Cultural Appropriation and Traditional Knowledge
10/02/2022	Cultural Appropriation and Traditional Knowledge		Ethical Enforcement of IP Rights
11/02/2022	Ethical Enforcement of IP Rights		Education and Ethical IP Literacy
12/02/2022	Education and Ethical IP Literacy		Valedictory

1. Balancing Innovation and Accessibility: The workshop commenced with an exploration of the tension between promoting innovation through strong IP protection and ensuring accessibility to essential goods and technologies, especially in sectors such as healthcare and education.

2. Biotechnology and Bioethics: A prominent topic of discussion was the ethical quandaries emerging from advances in biotechnology. The ethical considerations around gene editing, patenting of genetic material, and the potential for biopiracy were deliberated upon.

3. Open Source and Collaborative Innovation: The workshop delved into the dynamics of open-source initiatives and collaborative innovation models. The ethical implications of contributing to



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open-source projects and the responsibility of corporations to give back to the open-source community were explored. The consensus was that collaborative innovation should be encouraged to foster equitable access to technology and knowledge.

4. Cultural Appropriation and Traditional Knowledge: Discussions also revolved around the ethical dimensions of appropriating traditional knowledge and cultural expressions. The need to respect and protect the intellectual property rights of indigenous communities and traditional knowledge holders was emphasized. Strategies to prevent cultural misappropriation while promoting cross-cultural exchange were suggested.

5. Ethical Enforcement of IP Rights: The ethical considerations in enforcing intellectual property rights were analyzed, particularly in the context of patent trolls and aggressive litigation. Participants debated the ethical implications of strategic litigation that might hinder competition and stifle innovation, advocating for a balance between protecting rights and avoiding abuse.

6. Education and Ethical IP Literacy: The workshop highlighted the importance of fostering ethical IP literacy among students, professionals, and the public. Promoting awareness about plagiarism, fair use, and respecting others' intellectual property rights emerged as essential components of a responsible innovation ecosystem.



Rijan

Principal

Sumathi Reddy Institute of Technology for Women
Ananthasagar (V), Hasanparthy (M)
WARANGAL - 506 371 (TS)

Ravikiran

K. Ravikiran

Coordinator



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Ms. Karuna Delivering the session in A One Week Workshop on “Ethical Considerations” during 07/02/2022-12/02/2022.



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Participants List

Workshop on Ethical Considerations 7th February - 12th February 2022

S.NO.	NAME OF THE FACULTY	Designation	Department	Name of the Institution
1	Dr. B.Sumanth Kumar	Associate Professor	CIVIL	KITS, Warangal
2	Dr. G.Shravan Kumar	Assistant Professor	CIVIL	KITS, Warangal
3	Sri Ch. Sridhar	Assistant Professor	CIVIL	KITS, Warangal
4	Sri K. Srujan Varma	Assistant Professor	CIVIL	KITS, Warangal
5	Dr. N. Srikanth	Assistant Professor	CIVIL	KITS, Warangal
6	M.S.B.Pridivi Raj	Assistant Professor	CSE	KITS, Warangal
7	Sri G.Sridhar	Assistant Professor	CSE	KITS, Warangal
8	Dr. K.Vinay Kumar	Assistant Professor	CSE	KITS, Warangal
9	Nuneti Govardhan	Assistant Professor	ECE	SRITW, Warangal
10	Chinthireddy Padmaja	Assistant Professor	ECE	SRITW, Warangal
11	Kasanagottu Srinivas	Assistant Professor	ECE	SRITW, Warangal
12	Eelandula Kumaraswamy	Assistant Professor	ECE	SRITW, Warangal
13	Konreddy Thirupathi	Assistant Professor	ECE	SRITW, Warangal
14	Anitha Maddhi	Assistant Professor	ECE	SRITW, Warangal
15	Mekala Sravanthi	Assistant Professor	ECE	SRITW, Warangal
16	Nandikonda Swathi	Assistant Professor	ECE	SRITW, Warangal
17	Sharvani Yedulapuram	Assistant Professor	ECE	SRITW, Warangal
18	Erukala Sudarshan		CSE	SRITW, Warangal
19	Mannanuddin Khaja	Assistant Professor	CSE	SRITW, Warangal
20	Venkatesh Naramula	Assistant Professor	CSE	SRITW, Warangal
21	Jorika Vedika	Assistant Professor	CSE	SRITW, Warangal
22	Ranjith Kumar Marrikukkala	Assistant Professor	CSE	SRITW, Warangal
23	Dhandapani Kothandaraman	Assistant Professor	CSE	SRITW, Warangal
24	Sravanthi Thota	Assistant Professor	CSE	SRITW, Warangal
25	Sruthi Mamidala	Assistant Professor	CSE	SRITW, Warangal
26	Swetha Mucha	Assistant Professor	CSE	SRITW, Warangal
27	Srinivas Kalime	Assistant Professor	CSE	SRITW, Warangal
28	Umalwara Mohammed	Assistant Professor	CSE	SRITW, Warangal
29	Vatte Pranathi	Assistant Professor	CSE	SRITW, Warangal
30	Vasam Srinivas	Assistant Professor	CSE	SRITW, Warangal
31	Hari Krishna Enugula	Assistant Professor	CSE	SRITW, Warangal
32	Thota Sruthi	Assistant Professor	CSE	SRITW, Warangal
33	Vishali Mudigonda	Assistant Professor	CSE	SRITW, Warangal
34	Dr.N.Srivani		H&SC	SRITW, Warangal
35	Mr.B.Harish	Assistant Professor	H&SC	SRITW, Warangal
36	Ms.T.Vennela	Assistant Professor	H&SC	SRITW, Warangal



Rijan

Principal

Sumathi Reddy Institute of Technology for Women
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K.Ravi kiran

**K.Ravi kiran
Coordinator**



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Day wise Attendance:

Workshop on "Ethical Considerations"
7th February - 12th February 2022

S.NO.	NAME OF THE PARTICIPANT	7/02/2022	8/02/2022	9/02/2022	10/02/2022	11/02/2022	12/02/2022
1	Dr. B.Sumanth Kumar	Sumanth	Sumanth	Sumanth	Sumanth	Sumanth	Sumanth
2	Dr. G.Shravan Kumar	Shr	Shr	Shr	Shr	Shr	Shr
3	Sri Ch. Sridhar	Sridhar	Sridhar	Sridhar	Sridhar	Sridhar	Sridhar
4	Sri K. Srujan Varma	Srujan	Srujan	Srujan	Srujan	Srujan	Srujan
5	Dr. N. Srikanth	Srikanth	Srikanth	Srikanth	Srikanth	Srikanth	Srikanth
6	M.S.B.Pridivi Raj	Pridi	Pridi	Pridi	Pridi	Pridi	Pridi
7	Sri G.Sridhar	Sridhar	Sridhar	Sridhar	Sridhar	Sridhar	Sridhar
8	Dr. K.Vinay Kumar	Vinay	Vinay	Vinay	Vinay	Vinay	Vinay
9	Nuneti Govardhan	Gov	Gov	Gov	Gov	Gov	Gov
10	Chinthireddy Padmaja	Padma	Padma	Padma	Padma	Padma	Padma
11	Kasanagottu Srinivas	Srinivas	Srinivas	Srinivas	Srinivas	Srinivas	Srinivas
12	Eelandula Kumaraswamy	Eel	Eel	Eel	Eel	Eel	Eel
13	Konreddy Thirupathi	Thirupathi	Thirupathi	Thirupathi	Thirupathi	Thirupathi	Thirupathi
14	Anitha Maddhi	Anitha	Anitha	Anitha	Anitha	Anitha	Anitha
15	Mekala Sravanthi	Sravanthi	Sravanthi	Sravanthi	Sravanthi	Sravanthi	Sravanthi
16	Nandikonda Swathi	Swathi	Swathi	Swathi	Swathi	Swathi	Swathi



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17	Sharvani Yedulapuram	Sharf	Sharf	Sharf	Sharf	Sharf	Sharf
18	Erukala Sudarshan	Surf	Surf	Surf	Surf	Surf	Surf
19	Mannanuddin Khaja	Khajin	Khajin	Khajin	Khajin	Khajin	Khajin
20	Venkatesh Naramula	Venkaf	Venkaf	Venkaf	Venkaf	Venkaf	Venkaf
21	Jorika Vedika	Vedika	Vedika	Vedika	Vedika	Vedika	Vedika
22	Ranjith Kumar Marrikukkala	Ranf	Ranf	Ranf	Ranf	Ranf	Ranf
23	Dhandapani Kothandaraman	Dkonf	Dkonf	Dkonf	Dkonf	Dkonf	Dkonf
24	Sravanthi Thota	Sravanthi	Sravanthi	Sravanthi	Sravanthi	Sravanthi	Sravanthi
25	Sruthi Mamidala	Chula	Chula	Chula	Chula	Chula	Chula
26	Swetha Mucha	Swetha	Swetha	Swetha	Swetha	Swetha	Swetha
27	Srinivas Kalime	Rine	Rine	Rine	Rine	Rine	Rine
28	Umalwara Mohammed	Ulf	Ulf	Ulf	Ulf	Ulf	Ulf
29	Vatte Pranathi	Pranth	Pranth	Pranth	Pranth	Pranth	Pranth
30	Vasam Srinivas	Bur	Bur	Bur	Bur	Bur	Bur
31	Hari Krishna Enugula	Rer	Rer	Rer	Rer	Rer	Rer
32	Thota Sruthi	T. Suthi	T. Suthi	T. Suthi	T. Suthi	T. Suthi	T. Suthi
33	Vishali Mudigonda	Mudig	Mudig	Mudig	Mudig	Mudig	Mudig
34	Dr.N.Srivani	Suf	Suf	Suf	Suf	Suf	Suf
35	Mr.B.Harish	Harish	Harish	Harish	Harish	Harish	Harish



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36	Ms.T.Vennela	T.Vennela	T.Vennela	T.Vennela	T.Vennela	T.Vennela
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K. Rayi Kiran
Coordinator





Principal

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CERTIFICATE

This is to certify that

Vasam Srinivas

has successfully completed Workshop on “**Ethical Considerations**”
held from 07th to 12th February 2022.



Principal

Sumathi Reddy Institute of Technology for Women

Ananthasagar (V), Hasanparthy (M)

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K. Ravikiran
Coordinator

Dr. K. Mahender
HOD, ECE

Dr. I. Rajasri Reddy
Principal